

Workplace Giving enables employees to make regular charitable donations from their pre-tax pay, resulting in an automatic tax reduction, without the need to keep and claim receipts.

Is a super-efficient low cost way for charities to raise funds and provides them with the regular income support that they really need.

Provides employers with a low cost and administratively simple way to support employee engagement in the community, while building employee morale and mobilizing significant funding and volunteer resources for community benefit.

Benefits to Employers

For **employers**, workplace giving can provide a low cost, administratively simple way to create community-business partnerships and build employee morale, through mobilising significant funding and through volunteer involvement.

Benefits to employees

For **employees**, workplace giving enables affordable giving, through a transparent and trustworthy program, with no reduction in impact through costly fundraising. Employees are able to make donations in an efficient and tax-effective manner, eliminating the need to collect receipts or wait until the end of the year to claim a tax refund.

Benefits to charities

For **charitable organisations**, workplace giving provides long term, stable funding for core programs. This funding requires little or no administrative cost – no receipts, no cost of attracting donors. Workplace giving allows charities to target communications to donors and can provide access to the skills and volunteer time of employees.

The Australian Charities Fund

The Australian Charities Fund is an Australian founded and led, non-profit charitable organisation. Its mission is “to facilitate unprecedented levels of Australian giving”. It is committed to the development of Workplace Giving programs and broader community involvement, within large organisations.

Services Provided

The Australian Charities Fund provides support to corporate organisations in the design, development, implementation and growth of their workplace giving programs.

During program development and implementation, The Australian Charities Fund will assist with program management, charity selection, employee training, communications and partnering with charities. Once the program has launched, The Australian Charities Fund provides ongoing support to ensure program success.

Implementing Workplace Giving

1. Employees and their company participate in selecting the charities they wish to support.
2. Peer champions are selected and trained to communicate the benefits of the program to their colleagues.
3. Employees are asked to commit to making small, regular donations by way of payroll deduction - they choose how to distribute their donation among their charities.
4. Employees get an immediate and guaranteed reduction in tax, eliminating the need to collect and keep receipts.
5. 100% of an employee’s donations are sent directly to their selected charities.
6. Employers may choose to provide a degree of matching donation.
7. Employees are encouraged to increase their involvement with the selected charities through the donation of volunteer time and expertise.
8. Employees receive regular feedback about the impact of their support.

Results

Employees at the 49 companies who have launched Workplace Giving programs with The Australian Charities Fund have already donated over \$15M through the program. The run rate for contributions is currently \$7M per year. Donated funds benefit over 150 large and small community organisations across Australia. The beneficiary charities provide services in 13 different areas of social need.

Additionally, we have been engaged by the Australian Federal Government, through the Workplace Giving Australia initiative, to develop Workplace Giving programs for all Australian Public Service employees.

Other Services

The Australian Charities Fund is also able to assist with the design, establishment or renewal of Corporate Community Engagement programs. To date, ACF staff have worked successfully with the following Foundations and Businesses:

- Goldman Sachs JBWere
- Goldman Sachs JBWere Foundation
- Lion Nathan
- Orica Foundation

Additionally, as a part of the development of our workplace giving programs, we have assisted many clients with the establishment of 'volunteering' and 'Community Partner' programs.

Participating Employers:



How can I find out more?

For further information on Workplace Giving programs contact The Australian Charities Fund:

Phone: (02) 9024 8630

Email: info@australiancharitiesfund.org.au

Website: www.australiancharitiesfund.org.au

